

## **ACCESSIBILITY POLICY**

Sherburn High School recognises that many of its pupils, visitors and staff, whether disabled or otherwise, have individual needs when seeking to make use of the school and facilities. However, Sherburn High School also recognises the fact that for some users, the nature of their disabilities may mean that they experience specific difficulties related to accessing education at the school and the physical environment. As part of its ongoing commitment to Equal Opportunities and the delivery of an inclusive educational service, Sherburn High School will endeavour to ensure that disabled people receive the same standards of service as everyone else.

In the light of this, Sherburn High School will:

Communicate to all staff that our policy for the provision of educational services ensures the inclusion of disabled people. Such communications will address the legal obligation of individuals and the organisation as a whole.

Provide appropriate disability awareness training for staff, which will explain the policy of Sherburn High School towards disabled users and the effective implementation of accessibility improvements.

Address acts of disability discrimination via existing conduct codes, where appropriate.

Encourage suppliers / contractors to adopt similar policies towards disabled people.

In order to ensure that the services it provides effectively meet the needs of disabled customers, Sherburn High School will:

- Consult with disabled pupils, parents, staff and disability organisations.
- Plan to make accessibility improvements to enable disabled people to use its services. Furthermore, Sherburn High School will effectively communicate their availability to both pupils and staff.
- Regular review whether its education (and other) services are both accessible and effective, and take appropriate action.
- Monitor the implementation and effectiveness of this policy on a regular basis.
- Operate an accessible complaints procedure whereby disabled people can make improvement suggestions and request assistance.

June 2006 (Reviewed)

Approved by Finance and Premises Committee, October 2006

Reviewed March 2006

Reviewed May 2007

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IEB Reviewed October 2009

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Next Review Date January 2012